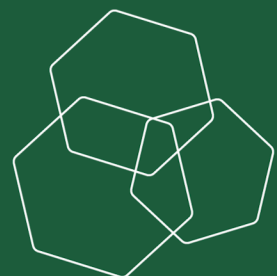


Built Environment — Change Makers

Take control of your future and shape our world

Built
Environment
—
Smarter
Transformation



Thank you for your interest in becoming a member of the Built Environment Change Makers.

This information pack includes:

- An introduction to Built Environment - Smarter Transformation (BE-ST)
- The roles and responsibilities of the Built Environment Change Makers
- What to expect of the recruitment process, how to apply and key timings
- The criteria used to assess potential members of the Built Environment Change Makers





An introduction to BE-ST

Stephen Good, CEO

Built Environment – Smarter Transformation is Scotland’s national innovation centre for the built environment and one of Scotland’s seven innovation centres supported by Scottish Government, Scottish Funding Council and Scotland’s Enterprise Agencies.

Its mission is to accelerate the built environment’s transition to zero carbon, and does this through a range of innovation, R&D, knowledge exchange and service design programmes. Collaboration partners can access the innovation ecosystem as well as a range of

flexible tools and support including an extensive network of academic experts and the Innovation Factory; the UK’s first dedicated digital manufacturing, prototyping and future skills centre of excellence.

Built Environment – Smarter Transformation delivers impact across four interlinked programme areas; digital transformation, modern methods of construction, sustainability and retrofit, and is supercharging change that will help achieve the vision of a better built environment that delivers inclusive and sustainable economic, social and environmental impact for Scotland and the planet.

Our values

Our mission is to accelerate the built environment's transition to zero carbon emissions.

BE-ST is an ambitious organisation – we get things done and make change happen.

We operate in a sector which moves slowly and is extremely diverse so there will always be challenges to overcome and naysayers to convince. It's our proactive mindset and attitude that will help us drive forward. It's not what we say, but what we do that matters.

BE the connection

Bring people and organisations together

BE open

Embrace inclusiveness and different opinions

BE a challenger

Disrupt the status quo and stand out from the crowd

BE a game changer

Lead the way and embrace a culture of transformation

BE an innovator

Focus on solutions and discovering smarter ways

Progressive and inclusive

About the Built Environment Change Makers

With an ever-evolving built environment that is transforming and innovating at a rapid pace, we need young people with drive, ambition and a determination to shape the future.

This group is set up for young people who are already active in industry and can drive transformational change and make a difference.

BE-ST and the industry want to invest in the future leaders, helping them to influence the sector and giving them a voice to inspire others to make the right change.

Who is it for?

- Are you passionate about the built environment?
- Are you interested in new ways and better ways to shape our built world?
- Do you want to change things for the better?
- Do you want to make your voice heard?
- Could you be a built environment influencer?
- Could you inspire others?
- Would you like to be recognised as a future leader?
- Could you make a difference for our future world?

If you've answered yes to more than three of these questions this could be for you.

Chair, co-chair and members

We are looking for up to 15 future leaders to form the Built Environment Change Makers including a chair and co-chair.

The forum will be a self-driven group who will shape its activity and networks with close support and liaison from the BE-ST team and its stakeholders.

The general roles and responsibilities are detailed on page 6. The chair and co-chair will provide leadership to the forum, and the chair will contribute to the BE-ST main board's strategic direction.

Please highlight whether you'd like to be considered as a chair or co-chair in your application.



Diversity and equality

BE-ST is firmly committed to diversity and equality. We are determined to have a broad spectrum of forum members with different points of view and experiences.

We hope to receive suitable applications from a wide range of talented people irrespective of religion or belief, gender, gender identity, age, disability, sexual orientation, ethnic origin, political belief, relationship status or caring responsibilities.

We especially encourage applications from groups underrepresented on Scotland's public bodies and technology companies, such as women, disabled people, ethnic minorities and the LGBTQIA+ community.



The role

Responsibilities of the Built Environment Change Makers

- Helping to shape skills projects aimed at educating the developing workforce
- Developing projects that will attract new people to the industry
- Acting as advisors on innovation funding panels
- Representing BE-ST at events
- Acting as ambassadors to encourage the growth of a diverse workforce
- Chair person to attend board meetings to represent the group's views and align with our wider strategy
- Representing young people to Scottish Government, the Industry Leadership Group and other influencing bodies to shape the future of the industry
- Actively engaging with, sharing and generating content for BE-ST channels, compiling blogs and vlogs for the BE-ST website

Person specification

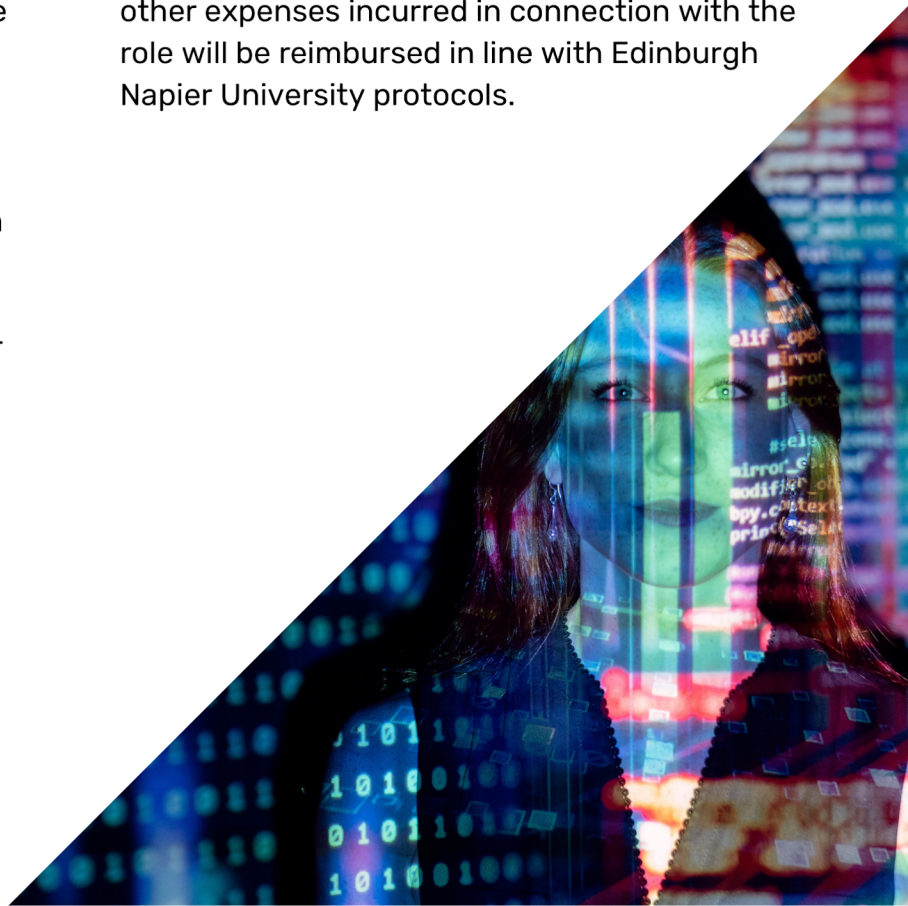
- Understanding of the challenges and opportunities the construction sector faces
- Committed to delivering continuous improvement within the industry
- An ambitious future leader who can influence impactful and transformational change

Expected commitment

- Each member will join for 1 - 2 years
- Representation should come from those early in their career
- A chair and co-chair will be appointed, and would sit as full board members on the BE-ST Board
- The group aims to be inclusive and form a broad representative of age groups, experience, and diversity
- Around 8-10 days commitment per year
- Attendance at monthly one hour meetings to start, with flexibility to change meetings duration and frequency as the group decides later on
- Attendance at meetings with key stakeholders and project teams
- Regular input to, and engagement with, BE-ST content across its channels

Remuneration & expenses

This is not a paid role however travel and other expenses incurred in connection with the role will be reimbursed in line with Edinburgh Napier University protocols.



The recruitment process

How to apply

Please use the application form on our website or [click here](#) to detail why you have applied to be a member of the Built Environment Change Makers and what your experience, knowledge and networks would bring to BE-ST.

We want to make sure no one is put at a disadvantage during our recruitment process because of a disability, condition or impairment. To assist you with this, we will reduce or remove any barriers where possible and provide additional support where appropriate.

If you need a change to be made so that you can make your application, you should contact: Kirsty Duncan - kduncan@be-st.build or +44 (0) 7849353386.

Selection process

A BE-ST panel will conduct a two-stage selection process. Initially it will shortlist candidates against the role profile.

If you are shortlisted, you will be invited to a group interview on 25th October at BE-ST, in Blantyre.

Nationality

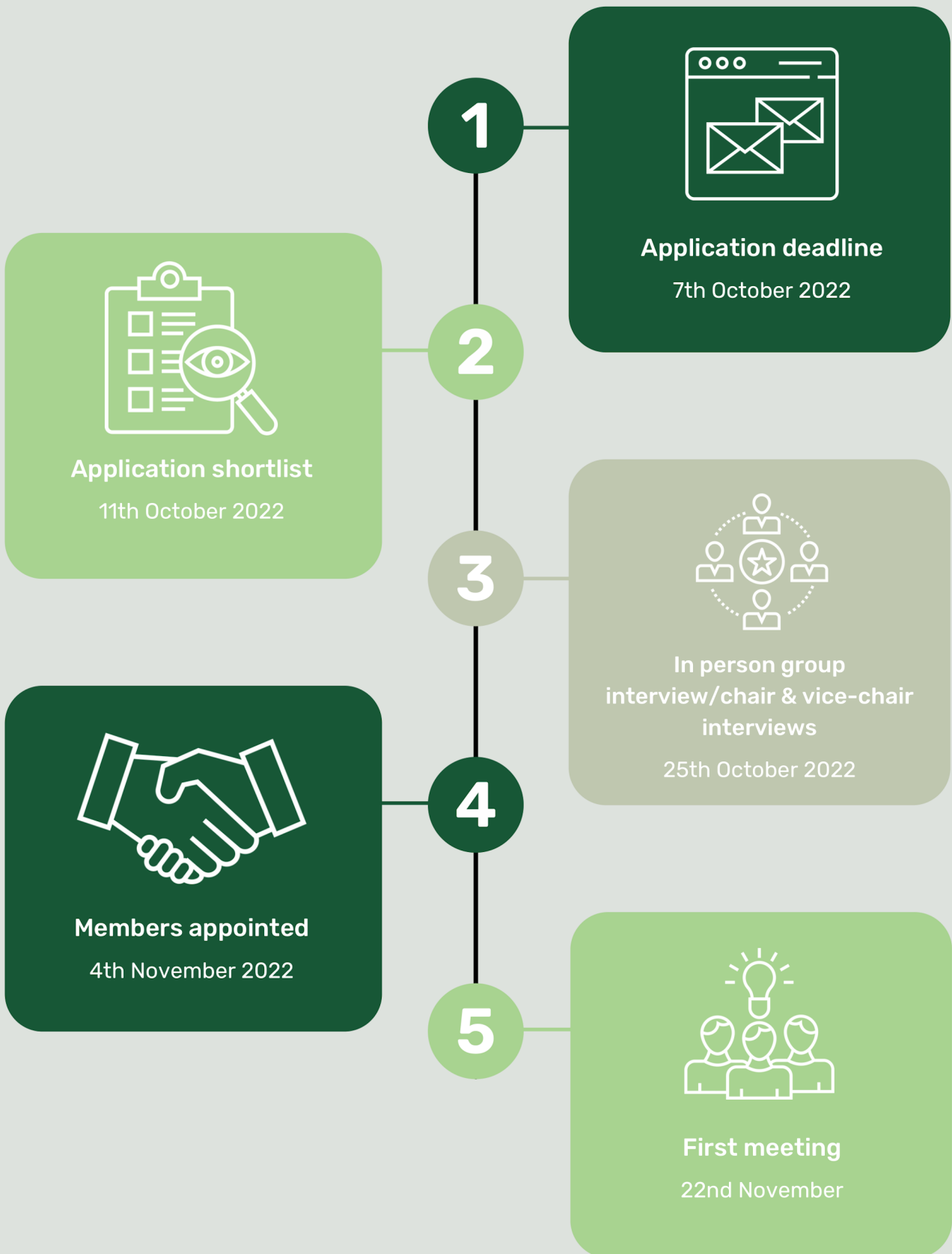
If you are a non-British national you can apply for this appointment. However, you must be legally entitled to work in the UK.

Telling you about progress

We will tell you about the outcome of your application in writing after the deadline of 4th November. If you are invited to interview, we will offer you feedback based on the assessment of your merit in relation to the skills, knowledge and experience required by the role profile and criteria.



Timeline of the process



Built Environment — Change Makers

[Apply now](#)

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