

Gender under representation in Construction

OPPORTUNITY

The construction industry in Scotland contributes £10bn annually to the national economy and employs approximately 6.9% of the national workforce (Skills Development Scotland, 2015). It is recognised as a diverse sector that delivers large scale infrastructure projects delivering socio-economic developments across the nation. Despite a growing number of employment opportunities and evidence of a continuously widening skills gap within the sector, there remains a significant lack of diversity within the workforce.

PROJECT

This project aims to uncover the variety of barriers that contribute to the low participation of women in the construction industry as well as associated interventional strategies and solutions.

The project will be delivered in partnership between Sir Robert McAlpine Ltd., Napier University (Equate Scotland) and City of Glasgow College over a period of 18 months.

OUTCOMES

The key outputs of the project are:

- Best Practice Framework for Gender Equality in Construction

- Hosting Website
- Self-assessment Toolkit
- Self-assessment Toolkit Guidance Document
- Industry Benchmark on Gender Equality
- Collation of Best Practice Guides
- 1 Product - A self-assessment toolkit and guidance doc
- 1 new business model
- Increased revenue of £425k over 5 years.

SUPPORT

- Total project value - £104k
- CSIC contribution - £40k

PROJECT DURATION

September 2018 - April 2020



Innovation Support: Collaborative Innovation

Sub Sector: Culture